

MINUTES FOR COMMITTEE POST COMMISSION MEETING

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AUGUST 29, 2014

The Tennessee Peace Officer Standards and Training Commission met on Friday, August 29, 2014, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

Chairman Chrisman called the meeting to order and welcomed everyone to the meeting. The chairman entertained a motion for adoption of the agenda. Commissioner Williamson moved for approval, seconded by Commissioner Baker, which motion carried.

**The next item on the agenda was approval of the Minutes for the July 18, 2014 POST meeting. Chairman Chrisman called for a motion to approve the minutes. Commissioner Rhoades moved to approve the Minutes as submitted, seconded by Commissioner Wheeler. The motion carried.**

**Chairman Chrisman recognized Commissioner Wilson, who read the following disclaimer into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include any issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted on routine matters, it may be assumed nonverbally that the commissioners have abstained from the vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote**

**There was no report from the Decertification Hearing Committee for the month of August.**

**Chairman Chrisman asked Ms. Rye to call the roll. Roll call reflected the presence or absence of the following commissioners: Baker – present; Bennett – absent; Chrisman – present; Donoho – present; Fanion – present; Jenkins – absent; Lax – present; Lewis – absent; Long – present; Rhoades – present; Wallace – present; Wheeler – present; Williamson – present; Wilson – present; Gen. Cherry – present; Rep. Rich – absent; Senator Bell – absent.**

**Chairman Chrisman recognized Mr. Welch in relation to items on the Addendum. Mr. Welch suggested that they take up the first two matters on the agenda and then move to the Addendum as they all pertain to newly elected sheriffs who are attending New Sheriffs' School.**

**APPEARING BEFORE THE COMMISSION/**

**WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Carter County Sheriff – Parrish, James Albert – Request is made to the POST Commission for a waiver of the POST Transition School and to issue POST Certification to Chief Deputy Parrish. He was employed as a US Army Military CID Agent as a Commander over a unit of CID agents worldwide. He investigated numerous criminal activities in the military to include war crimes and homicides. As a CID Agent he is considered by federal standard a Federal Law Enforcement Officer. He attended TLETA graduating on March, 1988 and was employed by the Carter County SO from 4-27-87 to 01-03-90, and again on 12-27-91 to 12-31-93, as well as from 9-3-96 to 12-29-06. He was also employed from 2-13-96 to 9-1-96 with the Elizabethton PD. He will begin employment with Carter County on 9-1-14.

Mr. Parrish was present to request the waiver from attending Transition School. He gave a background of his experience in law enforcement to the commission. Mr. Welch told the commission that he had called the U.S. Army CID and talked to someone who has confirmed everything that Mr. Parrish presented. Mr. Welch said with all this experience, Mr. Parrish meets POST standards. He added there is a typo in the years for break in service as Mr. Parrish has only about a seven and a half year break in service.

Commissioner Lax moved for approval of the waiver, seconded by Commissioner Williamson, which motion carried.

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Putnam County SO – Reyes, Alberto – Request is made for Mr. Reyes to attend the September 28, 2014 transition school at TLETA. He completed basic at the Florida Highway Patrol Training Academy, graduating on 03-17-1980 and was employed by the Florida Highway Patrol as a full time sergeant from 3-08 to 7-08 and he was also a Reserve Trooper from 7-08 to 12-08. He will become full time on 09/01/2014 and the request is to attend the Transition School, in order to obtain POST Certification. NOTE: POST needs a request letter from the department as well as the Specialized Application .

Mr. Welch said POST has received the documentation.

Sheriff Eddie Farris was present along with Mr. Reyes asking approval for Mr. Reyes to attend the Transition School. Sheriff Farris said the sheriff's department in Putnam County is seeking accreditation and feels Mr. Reyes would make a good employee.

Commissioner Williamson moved for approval, seconded by Commissioner Rhoades. The motion carried.

Chairman Chrisman noted the commission would go to the addendum and hear those matters at this time.

MADISON COUNTY SO

LEWOCZKO, JOHN, CHIEF DEPUTY – Request is made for a waiver of the transition school and to issue Chief Deputy Lewoczko POST Certification, based upon his experience. He served as a FBI Special Agent from 1975 to 2003 in Jackson, TN, representing the FBI domestically and internationally. He served with the TN Office of Homeland Security in Jackson from 2003 to 2010 as a Regional Coordinator, establishing and supervising the HS District Council Office, working with law enforcement, elected officials, fire and rescue personnel, emergency management, healthcare officials and private industry. He was employed again with the FBI in Quantico, Virginia where he examined cases submitted to the Firearms/Toolmark Unit, issuing reports based on examinations used in legal proceedings and training new FTU examiners. In addition he will be completing the 40 hour New Sheriff School on 8-29-14. Request a waiver of the transition school and to issued POST Certification.

**Sheriff John Mehr was present along with Chief Deputy Lewoczko seeking approval of a waiver of the transition school for Mr. Lewoczko and that he be issued POST Certification based upon his experience. Commissioner Williamson asked Mr. Lewoczko if he was certified under Homeland Security. Mr. Lewoczko affirmed that he was certified through the Department of Safety. Mr. Welch explained that in 2003, POST would not issue POST Certification and Mr. Lewoczko would have been granted a certificate. At the present, however, POST Certification is issued.**

**Commissioner Rhoades moved for approval, seconded by Commissioner Williamson. The motion carried.**

DECATUR COUNTY SO

BYRD, GARY KEITH – Request is made for a waiver of basic and allow him to attend the Three (3) week transition School at TLETA in September. He began employment with TWRA on July 1979, at which time Wildlife officers were not required to attend. He completed a two week school at the TWRA headquarters in Nashville at which time he was sworn in. He has attended in-service for two weeks every year at TLETA utilizing academy instructors. In the 1980's in-service was changed to 40 hours annually. He has completed numerous courses. Request is made to allow him to attend the transition school in order to be issued a POST Certification.

Sheriff Gary Keith Byrd was present requesting the waiver and to be allowed to attend the Transition School. Mr. Welch explained that Sheriff Byrd came to POST and said he would feel more comfortable if he attended the Transition School.

Commissioner Lax moved for approval, seconded by Commissioner Wheeler. The motion carried.

Chairman Chrisman noted there is one additional item and recognized Mr. Welch for explanation. Mr. Welch noted that Union County Sheriff William Breeding is present requesting to attend transition school. Sheriff Breeding explained that he served with the Union County Sheriff's Department from 1992 to 1994. He attended Walter State CC Basic Academy in 1994. He then went to work full-time at Morris Police and Fire Department and worked there from 1995 to 1999, serving as a police officer, firefighter and criminal investigator. From 1999 through 2007, he worked at Union County Sheriff's Department, where he worked as chief deputy and payroll officer from 2007 until he was elected. He also worked as a private security officer for the Department of Energy.

Chairman Chrisman noted the request is to attend the transition school. Mr. Welch added if this request is granted, the approval would be based upon Sheriff Breeding's submission of paperwork to POST within the next two weeks.

Commissioner Baker moved to approve the request with the submission of paperwork, seconded by Commissioner Lax. There being no further questions or discussion, the motion carried.

Gadsden PD – Sills, Robert Jeffery – Request is made for a waiver for a worthless check. He has been in law enforcement for over 25 years, attended the academy and was certified in 1993 and nothing has shown up on his record until a background check was run recently. He has tried to obtain court records from Harris County Texas, where he was living at the time, but all their records were destroyed. Background check was run on an internet based program to indicate an insufficient check of \$5 to \$20 dollars, a class B misdemeanor on 8-7-1983 in Texas.

Chief Sills is not appearing today, he appeared on 8-15-14, as he was told, but POST forgot to let him know the POST Commission date had changed.

Investigator Stan Murphy to explain.

Chairman Chrisman recognized Investigator Murphy for presentation. Mr. Murphy noted that he did not inform the chief of the change in dates for the meeting. He explained that Chief Sills has been in law enforcement for many years. Multiple NCICI checks have been run and everything came back negative until the recent internet based program came back with the insufficient check charge.

Commissioner Williamson moved to approve, seconded by Commissioner Lax. The motion carried.

Grundy County SO – Wockasen, Daniel T. – Request is made for a waiver for the charge of Public Intoxication he received on March 24, 2007. He was on leave from the military and went out to a bar with his friends. He could not drive so he gave his keys to his friend and laid down in the passenger side and went to sleep. His friend drove to Sonic, at which time his friend was arrested as well as himself for public intoxication. He had to return to the military base so upon release he paid all fines. He will be attending CSCC and upon successful completion will be employed with the Grundy County SO.

Captain Taylor was present along with Mr. Wockasen requesting the waiver. Capt. Taylor remarked he has known Mr. Wockasen about four years, that he has good work ethic, is of good moral character and feels he will make a good officer. Mr. Welch asked if Mr. Wockasen is presently enrolled in Cleveland State. Captain Taylor said that Mr. Wockasen is enrolled and did recently fail the driving test but is scheduled to go back in October. Mr. Wockasen said he will stay and complete the academy and go back in October to test again.

Chairman Chrisman entertained further questions. There being none, Commissioner Baker moved for approval, seconded by Commissioner Wheeler. The motion carried.

Commissioner Wheeler told Mr. Wockasen that alcohol is the number one problem in the state of Tennessee for police officers. He advised Mr. Wockasen to go back to his department and talk to the people there and tell them how alcohol almost cost him a career in law enforcement and tell them not to drink and drive.

Wilson County SO – Seay, Reginald Leon – Request a waiver for a Military Discharge of General Under Honorable Conditions he received for Misconduct. In April 1997 as a Sergeant in the Army he was sent to a Special subversion training class in San Diego, CA. along with two other soldiers and was issued a Government American Express card to be used for meals and lodging only. One of the team members was missing an item he needed for training so he purchased it on the card and when he returned he withdrew the fund from the credit card in the amount of sixty dollars and explained to his Sgt. He was told as long as you pay it back it should be fine. As a result, he was called to appear in the squadron commander's office and presented with an Article 15 and explain the use of the credit card. His sergeant never explained what had happened and, as the situation worsened, he lost his professionalism and said things he should not have said. As a result, he lost rank and pay and was picked for the worst jobs. In Nov. 1997, he requested a discharge.

Chief Deputy Larry Bolton was present along with Mr. Reginald Seay requesting the waiver. Chief Deputy Bolton explained that Mr. Seay has been with the department for seven years working in corrections. He said Mr. Seay is a team player, of good moral character. Mr. Seay does some of the training in the division.

Mr. Seay also explained the circumstances of the military discharge. Mr. Welch explained about the three types of Article 15 discharges and noted this is a field grade Article 15.

Commissioner Wheeler moved for approval, seconded by Commissioner Fanion. There being no further discussion, the motion carried.

#### **WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Franklin PD – Policastro, Gregory Ernest - Request is made for Deputy Chief Policastro to attend the September 28, 2014 transition school at TLETA. He completed basic at the Baltimore PD in Maryland, with a total of 320 hours, and was employed by the Baltimore PD from June 1972 to Oct. 1978. He also attended basic at the Lakeland PD with a total of 600 hours graduating on May 22, 1989 and served as a full time officer from 02-89 to 08-14. He became full time on 08/01/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Long moved for approval, seconded by Commissioner Baker. The motion carried.

2. Hamblen County SO – Edwards, Jeremy Travis- Request is made for Mr. Edwards to attend the September 28, 2014 transition school at TLETA. He completed basic at the Asheville – Buncombe Technical Community College in North Carolina, with a total of 624 hours, and was employed by the Asheville Police Department in Asheville, North Carolina from October 2010 to July 2011. He became full time on 06/15/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Wilson. The motion carried.

3. Kingsport PD – Dison, Jonathan Sean - Request is made for Mr. Dison to attend the September 28, 2014 transition school at TLETA. He completed basic at the Institute of Public Safety, Tavares, Florida, with a total of 770 hours, and was employed by the Tavares PD in Florida from June 2007 to Nov. 2013. He became full time on 07/07/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

4. Knox County SO – MacLean, Michael Kevin - Request is made to issue POST Certification to Officer MacLean. He attended basic at the FBI Academy in Quantico, Virginia graduating on Dec. 1992, and was employed with the FBI from August, 1992 until Jan. 2014. He became full time with Knox County SO on 1-13-14 and attended the Knox POST Transition School graduating on 6-20-14. Request is to issue POST Certification to Officer MacLean

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

5. Lenoir City PD – Gambrell, Jeremy Alexander - Request is made for Officer Gambrell to attend the September 28, 2014 transition school at TLETA. He completed basic at the Federal Law Enforcement Training Center, Glynco, Georgia, with a total of 11 weeks, and was employed by the TVA Police Department from Jan 1999 to May 2012. He became full time on 04/14/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

6. Overton County SO – Masters, Natalie Michele - Request is made for Deputy Masters to attend the September 28, 2014 transition school at TLETA. She completed basic at WSCC graduating April, 2004 and was employed by the Monterey PD from February 2004 until May 2006 as well as Putnam County SO from May 2006 until September 2006. She became full time on 08/13/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

7. Rockwood PD – Meyer, Rachel Lynn - Request is made for Ms. Meyer to attend the September 28, 2014 transition school at TLETA. She completed basic at the Cape Fear Community College in Castle Haynes, North Carolina with a total of 624 hours, graduating on June 19, 2006, and was employed by the University of North Carolina, Wilmington PD from Oct. 2005 to Sept. 2008 and also the Belmont PD in North Carolina and the Belmont PD in North Carolina from Jan. 2009 to March 2009. She became full time on 06/16/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

8. Sumner County SO – Preece, Stacie Marie - Request is made for Mrs. Preece to attend the September 28, 2014 transition school at TLETA. She completed basic at the South Florida State College in Avon Park, Florida, with a total of 866 hours, graduating in 1996, and was employed by the Royal Palm Beach PD from Dec. 2000 to Nov. 2003 and also the Palm Beach County School District PD from Nov. 2003 to July 2012. She became full time on 07/21/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

9. Mt. Juliet PD – Valsaint, Simco - Request is made to issue a POST Certificate. Officer Valsaint attended basic at TLETA graduating on 10/15/2011 and was employed with Vanderbilt University PD from 07/2011 to 06/2013, and was issued a POST Certificate of Compliance. He became full time with the department on 06/09/2014, and the request is to issue him a POST Certificate.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

10. UT Knoxville PD – Finley II, Paul William - Request is made for Mr. Finley to attend the September 28, 2014 transition school at TLETA. He completed basic at the Wayne County Career Center Law Enforcement Training Academy in Ohio, with a total of 582 hours, graduating on 8-23-13 to 3-20-14. He has not been issued POST Certification in Ohio, as he has not been employed as a full time officer. He became full time on 05/27/2014 and the request is to attend the Transition School, in order to obtain POST Certification.

Commissioner Baker moved for approval, seconded by Commissioner Fanion. The motion carried.

11. West Tennessee Drug Task Force – Harrison, Darryl Laeon - Request is made to issue a POST Certificate of Compliance. Agent Harrison attended basic at the Memphis PD graduating on 11/13/1987 and was employed with Memphis PD from 07/06/1987 to 05/15/2014. He became full time with the DTF on 05/16/2014 and the request is to issue him a POST Certificate of Compliance.

Commissioner Williamson moved for approval, seconded by Commissioner Wallace. The motion carried.

12. Shelby County District Attorney General Office, 30<sup>th</sup> Judicial District – Nelson, Roger Dean - Request is made to issue a POST Certificate of Compliance. Lt. Nelson attended basic at the Memphis PD graduating on 08/30/1985 and was employed with Memphis PD from 02/04/1985 to 03/09/2013, as well as University of Memphis from 03/11/2013 to 08/15/2014. He became full time with the DTF on 08/18/2014 and the request is to issue him a POST Certificate of Compliance.

Commissioner Baker moved to approve, seconded by Commission Fanion. The motion carried.

#### **SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers 1 through 8 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - - Request approval of Specialized Training Substitution for the following Officers:

Jeffrey K. Swindol – “Peer Support” – RCTA – Meridian, MS – July 28 -31, 2014 – 40 Hrs.

Glen L. Williamson – “FBI Annual Training Conference” – Philadelphia, PA – July 25 – 30, 2014 – 12.5 Hrs.

2. Franklin Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Michael C. Bell & Nick D. Watson – “Narcotics, Gangs, Vice & Financial Crimes Training Conference” – L.E. Training Associates, INC. – Jonesboro, GA – July 21-25, 2014 – 36 Hrs.

3. Greene Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Jeffery A. Morgan – “Investigative Interviewing & Advance Interrogation” – Lexington Co. SO, SC – July 22-25, 2014 – 32 Hrs.

4. Hendersonville PD - Request approval of Specialized Training Substitution for the following Officers:

James R. Lawson, Jr. – “FBINAA Annual Training Conference” – FBINAA – Philadelphia, PA – July 26-29, 2014 – 16 Hrs.

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Thomas D. Holman & Edward M. Williams – “Spy the Lie & Get the Truth” – Globe Counter – Smuggling Training Consultants, LLC – Pearl, MS – June 24-26, 2014 – 24 Hrs.

5. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Kristie D. Foster & Nathaniel Shoate – “Basic Gang School” – RCTA – Meridian, MS – June 24-26, 2014 – 24 Hrs.

6. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Michael Yates – “Effective Interviewing Strategies” – IPTM – Jacksonville, FL – July 28 – August 1, 2014 – 40 Hrs.

7. Smyrna PD - Request approval for College/University police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:

David M. Roseberry – “Restitution & Remedies”, “Domestic Relations”, Estate Planning”, Ethics & Professionalism”, “First Amendment Law”, General Sessions Practicum”, “Technology & the Law”. – 9 Total Credits – Spring 2014 – Nashville School of Law.

8. White House PD - Request approval of Specialized Training Substitution for the following Officers:

Jason S. Ghee – “Spy the Lie & Get the Truth” – Pearl PD, MS – June 24–26, 2014 – 24 Hrs.

Chairman Chrisman noted he would abstain on Item 6.

Commissioner Rhoades moved to approve Items 1-6, seconded by Commissioner Wheeler. The motion carried.

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 10, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Sliger, David James – Gleason PD – Request Officer Sliger to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.
2. Evans, Benjamin Joseph – New Tazewell PD – Request Chief Evans to become the training officer for the department. He has 26 years in law enforcement and has completed the required Instructor Development.
3. Burgett Jr, Jackie Loyd – Mt. Pleasant PD – Request Assistant Chief to become the training officer for the department. He has 8 years in law enforcement. Asst. Chief Burgett will complete the required course of Instructor Development within one year to meet the requirements.
4. Howard, Paul Wayne – Sequatchie Co. SO – Request Detective Howard to become the training officer for the department. He has been with the department for 7 years and has completed the required Instructor Development.

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5. Lockhart, Jody Randall – Sequatchie Co. SO – Request Detective Lockhart to become the training officer for the department. He has been with the department for 14 years and has completed the required Instructor Development.
6. Selby, James Allen – Sparta PD – Request Lieutenant Selby to become the training officer for the department. He has been with the agency for 23 years and has completed the required Instructor Development.
7. Drewry, Donald – SWCC Campus PD – Request Officer Drewry to become the training officer for the department. He has 26 years in law enforcement and has completed the required Instructor Development.
8. Greenleaf, Ernest A. – SWCC Campus PD – Request Officer Greenleaf to become the training officer, secondary, for the department. He has been in law enforcement for 24 years and has completed the required Instructor Development.
9. Hillis, Mark Houston – T.T.U. Campus PD – Request Officer Hillis to become the training officer for the department. He has been in law enforcement for 16 years and has completed the required course Instructor Development.
10. \*Knupp, Michael Robert – Vanderbilt Univ. Campus PD – Request Corporal Knupp to become the training officer for the department. He has 17 years with the department and has completed speech course in lieu of the required Instructor Development.

Commissioner Baker moved to approve Items 1-10, including Item 10, seconded by Commissioner Williamson. The motion carried.

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 25, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Alcoa PD – Sparks, Jason L. – Request Officer Sparks to become the Specialized Instructor in the following area[s]:

Active Shooter Instructor

Officer Sparks has been with the department since 2011 and has completed the required course as well as Instructor Development.

2. Algood PD – Dillon Jr., David – Request Captain Dillon to become the General Departmental Instructor for the department. He has been with the department since 2001 and has previously served as the GDI with the department. Captain Dillon has completed the Instructor Development.
3. A.P.S.U. – Kasitz, Michael John – Request Chief Kasitz to become the Specialized Instructor in the following area[s]:

EVOC  
Firearms

Chief Kasitz has been with the department since 2013 and has completed the required course as well as a communication, speech, course in lieu of the Instructor Development.



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4. Cocke Co. SO – Holt, Ricky Lynn – Request Lt. Holt to become the Specialized Instructor in the following area[s]:

Firearms

Lt. Holt has been with the department since 1997 and has completed the required course as well as Instructor Development.

5. Covington PD – Nelson, William James – Request Sgt. Nelson to become the Specialized Instructor in the following area[s]:

Firearms

Sgt. Nelson has been with the department since 2006 and has completed the required course as well as Instructor Development.

6. Decherd PD – Summers, Glenn Thomas – Request Officer Summers to become the Specialized Instructor in the following area[s]:

Tactical Patrol Rifle

Officer Summers has been with the department since 1985 and has completed the required course as well as Instructor Development.

7. Johnson City PD – Clevinger, Garry Andrew – Request Officer Clevinger to become the General Departmental Instructor for the department. He has been with the department since 1997 and has completed the required course of Instructor Development. Officer Clevinger has been the department's training officer since August, 2013.

8. \*Johnson City PD – Garrison, Thomas Christopher – Request Investigator Garrison to become the Specialized Instructor in the following area[s]:

Drugs – Narcotics  
Firearms

Invest. Garrison has been with the department since 2008 and has completed the required course and is requesting a waiver to use the college course, Theory of Instruction through MTSU, in lieu of the required Instructor Development.

9. Memphis PD – Beaty, DeShannon Mone't – Request Investigator Beaty to become the Specialized Instructor in the following area[s]:

Background Investigations

Invest. Beaty has been with the department since 1998 and has completed the required course as well as Instructor Development.

10. Memphis PD – Griffin, Thomas Jeff – Request Sergeant Griffin to become the Specialized Instructor in the following area[s]:

Tactical Energetic Entry Systems

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Sgt. Griffin has been with the department since 1990 and has completed the required course as well as Instructor Development.

- 11 Memphis PD – Pugh, Matthew Scott – Request Lieutenant Pugh to become the Specialized Instructor in the following area[s]:

Drugs-Narcotics

Lt. Pugh has been with the department since 1990 and has completed the required course as well as Instructor Development.

- 12 Metro Nashville PD – Loy, Jessie Brian – Request Officer Loy to become the Specialized Instructor in the following area[s]:

D.U.I. Detection & S.F.S.T.  
Radar/Lidar  
Traffic

Officer Loy has been with the department since 1996 and has completed the required course as well as Instructor Development.

- 13 Mt. Juliet PD – Toy, William Carlos – Request Corporal Toy to become the Specialized Instructor in the following area[s]:

S.T.O.P.S.

Corporal Toy has been with the department since 2011 and has completed the required course as well as Instructor Development.

- 14 Mt. Pleasant PD – Braden, Joshua Christian – Request Sergeant Braden to become the Specialized Instructor in the following area[s]:

Firearms

Sgt. Braden has been with the department since 2011 and has completed the required course as well as Instructor Development.

- 15 Murfreesboro PD – Lemanski, Justin John – Request Sergeant Lemanski to become the Specialized Instructor in the following area[s]:

Firearms

Sgt. Lemanski has been with the department since 2001 and has completed the required course as well as Instructor Development.

- 16 Putnam Co. SO – Greenwood, Charles Jamie – Request Investigator Greenwood to become the Specialized Instructor in the following area[s]:

Firearms

Invest. Greenwood has been with the department since 2004 and has completed the required course as well as Instructor Development.

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- 17 South Fulton PD – Singleton, Terry Russell – Request Lt. Singleton to become the Specialized Instructor in the following area[s]:

Defensive Driving

Lt. Singleton has been with the department since 2002 and has completed the required course as well as Instructor Development.

- 18 S.W.C.C. – Drewry, Donald – Request Officer Drewry to become the Specialized Instructor in the following area[s]:

Firearms

Officer Drewry has been in law enforcement since 1980 and has completed the required course as well as Instructor Development.

- 19 S.W.C.C. – Drewry, Donald – Request Officer Drewry to become the General Departmental Instructor. Officer Drewry has been in law enforcement since 1980 and has completed Instructor Development. He has been appointed the training officer for the department.

- 20 S.W.C.C. – Greenleaf, Ernest A. – Request Officer Greenleaf to become the Specialized Instructor in the following area[s]:

Firearms

Officer Greenleaf is a part time officer with the department, employed full time with Memphis PD and has completed the required course as well as Instructor Development. Request approval to assistance in firearms training, as a secondary instructor.

- 21 Tazewell PD – Myers, Jeremy David – Request Officer Myers to become the General Departmental Instructor. Officer Myers has been in law enforcement since 2008 and has completed Instructor Development.

- 22 Tri-Cities Airport PD – Reynolds, Jeffrey J. – Request Lieutenant Reynolds to become the Specialized Instructor in the following area[s]:

Firearms

Lt. Reynolds has been in law enforcement since 1989 and has completed the required course as well as Instructor Development.

- 23 Union County SO – Crider, Kenneth Andrew - Request Investigator Crider to become the Specialized Instructor in the following area[s]:

Strategies & Tactics of Patrol Stops

Inv. Crider has been in law enforcement since 2005 and has completed the required course as well as Instructor Development.

- 24 Union County SO – Rouse, Steve Wallace - Request Investigator Rouse to become the Specialized Instructor in the following area[s]:

Strategies & Tactics of Patrol Stops  
EVOC

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Radar-Lidar  
Firearms

Inv. Rouse has been in law enforcement since 1999 and has completed the required course as well as Instructor Development.

- 25 Humphreys Co. SO – Sturgill, Martin Tase – Request Deputy Sturgill to become the Specialized Instructor in the following area[s]:

LEOSA - Firearms

Deputy Sturgill has been in law enforcement since 2006 and has completed the required course as well as Instructor Development.

Chairman Chrisman noted he would abstain on Item 15.

Commissioner Baker moved to approve Items 1-25, including Item 8, seconded by Commissioner Williamson. The motion carried.

**CURRICULUM AND TESTS – 1110-04**

The following Items 1 through 33 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Adamsville PD - 42 hours In-service. To include a DUI/SFST class instructed by the Governor's Highway Safety Office. Oct. 20-22, 2014, CSA/EVOC/MI/FA.  
August – November – 2014
2. Bledsoe County SO – Firearms, 8 hours. Pikeville PD will be attending.  
2014 Training Year  
10-28-14
3. Blount County SO – Basic Law Enforcement Academy, 437 hours.  
Sept. 8 – Nov. 20, 2014 – Graduation Nov. 21, 2014
4. Bradford PD – Firearms, 8 hours.  
2014 Training Year
5. Caryville PD – In-service, 25 hours. CSA/FA.  
2014 Training Year
6. Collegedale PD – Firearms, 13 hours.  
2014 Training Year
7. Cookeville PD – Firearms, 8 hours.  
2014 Training Year
8. Dandridge PD – In-service, 14 hours, CSA/EVOC/MI/FA.  
2014 Training Year

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9. Decatur County SO – Firearms, 8 hours.  
2014 Training Year
10. Gatlinburg PD – 40 hours In-service, CSA/EVOC/MI/FA.  
2014 Training Year
11. Germantown PD - In-service, 40 hours, CSA/EVOC/MI/FA  
Sept. 29-Oct. 3, 2014  
Nov. 3-7, 2014  
Dec. 1-5, 2014
12. Hardeman County SO – 8 hours, Firearms.  
Oct. 29-30, 2014  
Nov 1, 2014  
2014 Training Year
13. Jamestown PD – 40 hours In-service, CSA/EVOC/MI/FA. (6 hours inc. training  
Instructed by Homeland Security).  
Oct. 27-31, 2014
14. Jefferson County SO – In-service, 47 hours, CSA/EVOC/MI/FA.  
2014 Training Year
15. Lexington PD – In-service, 24 hours, FA/EVOC.  
Oct. 2 – 31, 2014
16. McKenzie PD – Firearms, 8 hours  
2014 Training Year
17. Madison County SO – 28 hours In-service.  
2014 Training Year
18. Memphis PD – 118<sup>th</sup> Basic Recruit Training Session. 840 hours  
Sept. 22, 2014 – Feb. 13, 2015
19. Memphis AA PD – 40 hours In-service, CSA/EVOC/MI/FA.  
2014 Training Year
20. Metro Knoxville AA PD – 12 hours In-service. CSA/EVOC/MI/FA.  
2014 Training Year
21. Morgan County SO – General In-service, 44 hours/CSA/EVOC/MI/FA.  
Aug. 20, 22, 29, 2014  
Sept. 10, 15, 17, 23, 30, 2014  
Oct. 8,13,14, 2014
22. Newport PD – In-service, 40 hours, CSA/EVOC/MI/FA.  
Sept. 29 – Oct. 3, 2014
23. Parsons PD – 40 hour In-service, CSA/EVOC/MI/FA.  
Oct. 13-17, 2014  
2014 Training Year

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24. Roane County SO – 40 hours In-service. CSA/EVOC/MI/FA.  
2014 Training Year
25. Savannah PD – In-service, 32 hours, CSA/EVOC/MI/FA.  
Sept. 8-12, 2014  
Sept. 15 – 19, 2014
26. Sequatchie County SO – 8 hours Firearms.  
2014 Training Year
27. Smyrna PD – In-service, CSA/EVOC/MI/FA, 18 hours  
2014 Training Year
28. Spring Hill PD – 40 hours In-service for New Hires. FA, Def. Tactics, Radar  
2014 Training year
29. Tracy City PD – 8 hours Firearms  
2014 Training Year
30. Watertown PD- Firearms, 8 hours  
Sept. 13, 2014  
2014 Training Year
31. Wayne County SO – Firearms, 8 hours.  
2014 Training Year
32. White Pine PD - 12 hours In-service. CSA/EVOC/MI/FA.  
2014 Training Year
33. Winchester PD – Firearms, 8 hours.  
2014 Training Year

Commissioner Rhoades moved to approve Items 1-33, seconded by Commissioner Williamson. The motion carried

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

The following Items 1 through 53, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Alcoa PD – Basic Active Shooter Course, 30 hours  
Oct. 28- 30, 2014
2. Anderson County SO – 2014 Protective Services Detail, 40+ hours.  
2014 Training Year
3. Bartlett PD – M16 A1 Urban Patrol Rifle Course, 8 hours.  
2014 Training Year
4. Bartlett PD – Criminal Investigations Class, 40 hours, various dates.  
2014 Training Year

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5. Bethel College – The Psychology of Combat for Law Enforcement – 6 hours.  
Online – 2014 Training Year
6. Bristol PD – First Line Supervisor Course, 32 hours, CSA/MI.  
June 28-31, 2014
7. Campbell County SO – EVOC , 4 hours  
July 29, 2014
8. Clarksville PD – Police Mountain Bike Course, 32 hours  
Aug. 27-30, 2014
9. Cleveland PD – Leadership and Instructor Course. 60 hours. 3 sessions over a 3 week period.  
Sept. 16-17, 2014  
Sept. 23-24, 2014  
Sept. 30-Oct. 1, 2014
10. Collegedale PD – First Line Supervision – 20 hours  
Sept. 15, 16, 17, 2014
11. Dayton PD – Strategies and Tactics of Patrol Stops (STOPS), 24 hours.  
Sept. 19, 20, 21, 2014
12. Dover PD –Firearms, 8 hours.  
2014 Training Year
13. Hamilton County SO – 40 hour Dignity Protection Course.  
December 7-12, 2014
14. Jamestown PD – Domestic Terrorism, 4 hours  
CRMS, 2 hours  
Oct. 27, 2014
15. Livingston PD – Basic SWAT Course, 66 hours  
Oct. 20-24, 2014
16. Lorman Education Services – Cyber Stalking – Best Practice Approach – live webinar. 1.5 hours  
Oct. 21, 2014
17. Martin PD – Basic SWAT Training School, 40 hours.  
Oct. 6-10, 2014
18. Memphis PD – REID School of Interviewing and Interrogation. 32 hours  
Nov. 11-14, 2014
19. Memphis PD – GEMS Training Class, 14 hours.  
Aug. 27-28, 2014
20. Memphis PD – ALERRT Class, 16 hours  
April 2 – 3, 2014
21. Metro Nashville PD – Horse Mounted Patrol Division – 2014 Horse Mounted Patrol Specialized In-service. 40 hours  
March 3-7, 2014

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22. Metro Nashville PD – Horse Mounted Patrol Division – New Officer Training Certification – 150 hours.
23. Murfreesboro PD – Field Force Operations, 8 hours  
Sept. 2, 2014  
Dec. 2, 2014
24. Murfreesboro PD – Carbine Rifle Training, 24 hours  
Aug. 25-27, 2014  
Sept. 22-24, 2014  
Oct. 13-15, 2014  
Nov. 17-19, 2014  
Dec. 8-10, 2014
25. Police One.com – Approval for additional 2014 training.  
**(See page 22)**
26. ROCIC –Tactical Narcotics Techniques, 36 hours  
Instructed at the ROCIC Training Facility, Nashville.  
Oct. 20-24, 2014
27. ROCIC – Special Operations Supervisors Training, 36 hours  
Instructed at the ROCIC Training Facility, Nashville.  
Sept. 22-26, 2014
28. ROCIC – Social Media 101, 8 hours  
Instructed at the ROCIC Training Facility, Nashville.  
August 12, 2014
29. ROCIC – Commercial Motor Vehicle Criminal Interdiction, 24 hours  
Instructed at the ROCIC Training Facility, Nashville.  
Oct. 28-30, 2014
30. ROCIC – Domestic Terrorism and Hate Crimes, 6 hours.  
Instructed at the ROCIC Training Facility, Nashville.  
Sept. 17, 2014
31. Rutherford County SO – Managing the Property & Evidence Room. 16 hours.  
Aug. 12-13, 2014
32. TBI – Lawful Intercept of Communications Course, 40 hours  
March 31 – April 4, 2014
33. TBI – Advanced Crime Scene School – 80 hours.  
July 28 – Aug. 8, 2014
34. TBI – Consolidated Records Management System (CRMS) and the Statewide Gang Database, 4 hours  
2014 Training Year (various locations).
35. Tennessee Gang Investigators Association – 16<sup>th</sup> Annual Gang Investigators Association Conference, 32 hours. Chattanooga, TN.



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Aug. 24-27, 2014

36. THP – Safety and Homeland Security – National Interdiction Conference, 40 hours. Murfreesboro, TN.

March 30-April 4, 2014

37. THP – Safety and Homeland Security – Annual DARE Officers Training Conference , 28 hours, CSA/EVOC/MI.

July 28 – Aug. 1, 2014

38. THP – Safety and Homeland Security – Computer Aided Diagramming, hosted by THP and the Critical Incident Response Team. 40 hours.

March 10-14, 2014

39. THP – Safety and Homeland Security – Advance Traffic Crash Analysis, hosted by THP and the Critical Incident Response Team – 80 hours.

Aug. 4-15, 2014

40. TLETA – Beyond the Basics – Pistol and Patrol Rifle Survival Skills – Instructed by Corporal Toy of the Mt. Juliet PD at TLETA – 24 hours.

Sept 16-28, 2014

- \*41. TLETA – Tennessee Judicial District Drug Task Forces , Third Annual Seminar on Administrative Practices. 12 hours

July 16-17, 2014

**\*Request made to adopt the curriculum administered by the TN District Attorneys General Conference at the 2014 Third Annual Judicial District Drug Task Force Seminar.**

42. TLETA – Basic SWAT School, 54 hours

Sept. 1 – 5, 2014

43. TN Narcotic Officer's Association – TNOA and ROCIC and NNOAC conducting a course entitled, "Risk Avoidance". 16 hours.

Oct. 14-15, 2014

44. TSA – Training agenda for August 19-21, 2014, Sevierville, TN.  
14 hours.

45. U.S. Dept. of Justice – Memphis Cargo and Major Theft Seminar, 16 hours.

Aug. 4-5, 2014

46. U. S. Dept. of Justice – Social Media Exploitation Class, Instructed by DEA and TBI in Nashville.  
24 hours.

April 15-17, 2014

47. UT Martin, Institute of Professional Development – Request approval for the following courses:

Basic First Line Supervision 40 hours  
Sept. 15-19, 2014 – Memphis Police Training Academy  
Dec. 1-5, 2014 – UT Martin Jackson Center

Background Investigation/Employee Screening 16 hours  
Sept. 23-24, 2014 – UT Martin Jackson Center

- |     |  |          |
|-----|--|----------|
|     | Lawsuit Prevention for Supervisors   | 16 hours |
|     | Oct. 2-3, 2014 – Memphis PD Academy  |          |
|     | Interview & Interrogation Techniques   | 32 hours |
|     | Oct. 6-9, 2014 – Memphis PD Academy  |          |
|     | Effective Communications for the Street Officer  | 8 hours  |
|     | Oct. 27, 2014 – UT Martin Jackson Center   |          |
| 48. | UT – Institute for Public Service – Request approval for the following courses:  |          |
|     | Advanced Leadership  | 24 hours |
|     | Aug. 12-14, 2014 – Springfield, TN   |          |
|     | Sept. 17-19, 2014 – Bristol, TN  |          |
|     | Tactical Response to an Active Shooter   | 12 hours |
|     | Sept. 22-23, 2014 – Cookeville, TN   |          |
|     | FBI National Academy Re-trainer  | 10 hours |
|     | June 22-23, 2014 – Chattanooga, TN   |          |
| 49. | WSCC – Street Level and Complex Narcotics Operation Class – 40 hours.<br>July 28 – Aug. 1, 2014  |          |
| 50. | WTCIA – Terrorist Screening Center Encounters – 2 hours<br>August, 2014 (14-587).  |          |
| 51. | 18 <sup>th</sup> Judicial Drug Task Force - Basic Narcotics School – 40 hours. CSA/EVOC/MI.<br>Aug. 25 – 29, 2014  |          |
| 52. | 20 <sup>th</sup> Judicial District Drug Task Force – Wiretaps and the Intercept of Electronic Communications<br>-4 hours.<br>July 15, 2014 – Metro PD North Precinct |          |
| 53. | Warren Smith – LEOSA firearms training. 8 hours<br>August 25, 2014   |          |

Commissioner Wallace noted she would abstain on Item 12.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

#### **OLD BUSINESS**

**There was no old business to come before the commission.**

#### **NEW BUSINESS/ITEMS FOR DISCUSSION**

Alcoa PD – Carswell, David Frederick – Request a waiver to allow the department to accept the FBI National Academy, Class 226, which concluded on Sept. 15, 2006 as his leadership class as per POST Rule 1110-04-.09(5).

Commissioner Williamson moved for approval, seconded by Commissioner Baker. The motion carried.

Graysville PD – Correspondence from Mayor Ted Doss, Graysville , TN.

Mayor Doss has concerns since the Board of Commissioners reinstated Jason Erik Redden as Chief of Police. He has been indicted on a total of ten (10) felony counts for theft and mishandling of evidence. Mayor Doss stated that he has not sent in any documentation to reinstate him to the position of Chief. Chief Redden has also hired an officer as a patrol and promoted him to LT. He has also hired another officer from Florida and has reinstated the Reserve Program. Neither officer has completed any certification training. Requesting the POST provide him with an avenue of dealing with the insubordination of the current Law Enforcement Staff regarding the adherence to POST Rules and Regulations.

Mr. Welch explained that this situation has been ongoing for some time and he has been in correspondence with the mayor and several officers with Graysville. POST does not have any paperwork signed by the mayor showing that Chief Erik Redden was ever brought back from a laid off status to full-time. There is paperwork from Chief Redden where he has signed, but until there is a change of status received, POST still has Chief Redden in a laid off status. The mayor will not sign any paperwork.

Mr. Welch recognized Detective Richard Anderson with Graysville PD to explain the situation. Det. Anderson addressed the Commission and noted the department is in an uncomfortable position. The mayor and the city commission received a letter from the District Attorney's Office saying they would not prosecute any case Chief Redden was involved in. Just recently, the city lawyer of Graysville resigned as did two of the judges of the traffic court. The mayor has been in contact with MTAS, who is stating that this is a liability issue. Det. Anderson noted he went through POST training in the spring and has tried to become familiar with the POST rules. He and the interim chief worked over the past eight to nine months trying to get the department back in compliance. Three of the city commissioners, who believe that the charges against Chief Redden were made up, have reinstated him as chief regardless of the recommendations from MTAS, the city lawyer and the District Attorney's Office. Det. Anderson added that the department needs help and does not know where to turn.

Chairman Chrisman asked Det. Anderson what the status of the indictment is. Det. Anderson responded the chief is supposed to have his first court appearance the following week on September 5<sup>th</sup>.

Commissioner Wilson asked if Graysville has a city manager. Det. Anderson answered that the three commissioners who voted the chief in voted her out because the chief and city manager had been having issues for about a year. The five commissioners are currently acting as city manager. The charter says that there is a city recorder, not a city manager. However, the prior city manager was issued all of the responsibilities and authorities that belong to a city manager with the exception of public control of the departments. The chief would report to the city commission.

Commissioner Wheeler asked how many officers are in the department. Det. Anderson there are currently five full-time and 3 part-time officers. Det. Anderson said he was demoted the prior week to part-time by Chief Redden and Lt. Owen. Det. Anderson added that last fall, when the responsibilities were taken away from the city recorder, they also took away all responsibilities from the department heads, the commission stated that only the commission could hire, fire and discipline employees.

Chairman Chrisman asked Mr. Welch if Graysville PD is in compliance with POST standards. Mr. Welch responded that with what is taking place, it is his opinion they are not in compliance. Commissioner Lax asked what the commission can do to help. Mr. Grisham added the chief contacted him to see if the chief could hire a decertified officer from Chattanooga who was involved in an outlaw motorcycle gang. Mr. Grisham said one of the grounds for denying certification is having been previously decertified, but there is another rule that says an officer can ask to be reinstated. Mr. Grisham remarked that this is the type of person the chief is wanting to bring into the department.

Mr. Welch mentioned that the chief started his law enforcement career in 2002 in Chattanooga. Mr. Grisham remarked that there are not a lot of grounds yet for POST to do anything. He asked Det.

Anderson if the city has contacted the Tennessee Municipal League. Det. Anderson responded that he believes the mayor has contacted them. Mr. Grisham added that a similar thing is happening in another city in that same area and TML has threatened to pull the insurance from that city because of the liability. Mr. Grisham said until there is a conviction, POST cannot do anything. He said that if there is an allegation of an uncertified police officer working, that is something they can look into.

Mr. Welch also said he believes there are eleven different charges, so POST will need to see how those are handled. Chairman Chrisman asked if POST has any authority to conduct an audit of the department to see if they are in compliance or otherwise. Commissioner Wheeler asked if POST has authority to go to the mayor or the commission or whoever is in charge and ask them for the records. He said POST needs to know who the employees are, if they are full-time and whether they are in compliance. Mr. Grisham said they can request a complete record of all full and part-time officers.

Mr. Welch said they can ask for all records of currently employed officers, both full-time and part-time. From there, they can take the next step. Due to workload at the moment, Mr. Welch recommended about 45 days to allow him the opportunity to get the records and for him and Mr. Murphy to sit down and go over the records. Mr. Grisham said the only thing currently POST can take action on is whether the chief is hiring properly trained and employable individuals.

Chairman Chrisman entertained a motion.

Commissioner Lax so moved that the employment and training records be brought to POST for investigation and give the investigators 45 days to examine the records, at which time Mr. Welch will report the findings to the POST Commission; seconded by Commissioner Wallace.

Mr. Welch asked if both the mayor and chief should be invited for a discussion or just one or the other. The mayor voted no on reinstatement of the chief and also refuses to sign a change of status putting the chief back to work. Chairman Chrisman asked if it would be appropriate for the investigators to do their work, report back to the commission their findings, and then at the next meeting the appropriate person would attend. Mr. Grisham asked if there is any type of documentation from the Graysville commission meetings reinstating the chief. Det. Anderson answered that that would be contained in the minutes. He said he would produce a copy of that. Mr. Grisham said POST's business is with the top certified officer in that department. If the chief is that person, then POST needs some documentation of his reinstatement from the appointing authority. Mr. Grisham said correspondence should be sent to that legislative body to show what the status is of the chief.

Chairman Chrisman asked if the mayor was a no vote and the commission overrode his vote, is there someone to represent the council who is subordinate to the mayor. Det. Anderson said the vice-mayor voted in favor of the reinstatement.

There being no further discussion or questions, the motion carried.

Mr. Welch asked for clarification on who would be bringing the records. Mr. Grisham explained that a letter would go out to the legislative body as to what the status is of the chief and the chief needs to bring all the records.

FYI – Correspondence received from Jared Hall, with no return address.

How is it possible for a Police Chief to work on contract for a city and be considered a full-time officer and not have to pay in on retirement. Is it legal? Requesting POST check on the Chief of Rockwood PD.

Mr. Welch said although there was not a return address, he does know where Mr. Hall works and got the message to him that many chiefs sign contracts when they go to work for a city and that contract is worked out between the city and the chief. As long as that chief is POST certified, POST does not have any problems with that. He said there is no issue on this and no further action needs to be taken.

FYI – Newport Police Officers charged in drug and money laundering scheme.

Mr. Welch said the officer has entered a plea for ninety-six months. Another officer is involved. Chairman Chrisman noted it is in the system and going through the criminal court process. Commissioner Baker asked if the officer will go through the decertification process. Mr. Welch said with a federal charge, it is pretty much automatic. Mr. Grisham said he has spoken with the U.S. Attorney and POST will be getting paperwork shortly.

MEMPHIS PD – AYLOR, JAMES BRIAN

On August 11, 2014, POST received reinstatement documents on the above officer.

POST received a request for decertification on 10-11-12, and he was terminated on 8-7-12 after an administrative hearing at which time it was determined that he violated several departmental policies: DR-121, Compliance with Regulations (2 counts); DR-104 Personal Conduct; DR-121 Narcotics, and PM-78-03 Substance Abuse Policy. After several attempts to retrieve a urine sample, he tested positive for THC (Marijuana). The matter was placed in pending status at the request of his attorney on 1-18-13. On August 11, 2014 POST received the arbitration ruling as well as POST documents indicating that Mr. Aylor was rehired on 7-14-14.

Commissioner Baker moved for approval, seconded by Commissioner Williamson. The motion carried.

**WAIVERS OF SIX (6) MONTH RULE:**

Cocke County SO – Shelton, Michael J. – Request is made for a waiver of the six month rule. He began employment on 1-1-14, and due to delay in POST paperwork he was not scheduled for basic until 7-21-14. Request a waiver so he and the department remain in compliance.

Commissioner Baker moved for approval, seconded by Commissioner Wallace, which motion carried.

Lewis County SO – Thompson, Casey Cameron – Request is made for a waiver of the six month rule. He began employment on 6-8-14, attended basic at TLETA on 8-3-14, at which time he sustained an injury.

He is rescheduled to attend the 10-12-14 class. Requesting a waiver so that he and the department remain in compliance.

Commissioner Wallace moved for approval, seconded by Commissioner Williamson. The motion carried.

Oak Ridge PD – Carroll, Wesley Scott – Request is made for a waiver of the six month rule. He began employment on 3-17-14, and is attending TLETA on 10-12-14. Requesting a waiver so that he and the department remain in compliance.

Commissioner Williamson moved to approve, seconded by Commissioner Wallace. The motion carried.

Van Buren County SO – Campbell, Jarrod – Request is made for a waiver of the six month rule. Deputy Campbell was attending TLETA and on 7-28-14 sustained an injury for which he had to have surgery. He will be out for at least 6 to 10 months to recuperate from his surgery. Requesting a waiver so that he and the department remain in compliance.

Commissioner Wallace moved to approve, seconded by Commissioner Rhoades.

Mr. Grisham commented this was a devastating injury and Mr. Campbell ran the obstacle course on a broken hip. He had a diagnosis of a muscle strain. Mr. Campbell took the POST Test while in the hospital. The waiver will keep him in compliance.

The motion carried.

#### **ADMINISTRATIVE WAIVER**

Blount County SO - Taylor, Bradley Stephen – Requesting an administrative waiver for Mr. Taylor for an Uncharacterized – Entry Level Separation Discharge he received from the United States Marine Corp on Nov. 26, 2013. He entered in the Delayed Entry Program on 10-15-13, serving until 11-26-13. While in Boot Camp he fell on the obstacle course and hurt his leg, at which time he was given an entry level separation. He was previously certified, but at the time he was not in the military. He became full time with Blount County on 7-1-14, and request a waiver so he and the department remain in compliance.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

There was no further new business.

The Decertification Hearing Committee will meet on Thursday, September 18<sup>th</sup> at 1:00 p.m., and the regular POST Commission meeting will be held on Friday, September 19<sup>th</sup> at 9:30 a.m.

There being no further business, Commissioner Rhoades moved to adjourn, seconded by Commissioner Williamson. The motion carried.

The meeting adjourned.

POLICE.ONE.COM

<b>Full Length Courses</b>	<b>Hours Awarded</b>
OnStar Training	1hr
Annual Taser CEW	1 hr
LEO Incidents Encounters With Canines	2 hrs
LEO Interactions With Canines	1 hr
Best Practices in Dangerous Canine Encounters	1 hr
Pursuit Driving Fundamentals	2 hrs
<b>Video Blocks</b>	
Defensive Tactics Block 9	1 hr
Defensive Tactics Block 10	1 hr
Gangs Block 2	1 hr
Gangs Block 3	1 hr
Leadership Block 6	1 hr
Narcotics Enforcement Block 2	1 hr
Officer Survival Block 2	1 hr
Subject Control Block 3	1 hr
Traffic Stops 3	1 hr
Will to Win 5	1 hr
Will to Win 6	1 hr
Off-Duty Safety Block 1	1 hr

RESPECTFULLY SUBMITTED

\_\_\_\_\_  
Patsy Norman  
LCR #410

APPROVED \_\_\_\_\_  
Glenn Chrisman  
Chairman

DATE: \_\_\_\_\_